



Generic B-BBEE Verification Certificate

Express Employment Professionals SA (Pty) Ltd

Registration Number: 1997/018470/07

Address: 1st Floor Unit 16, Oxford Office Park, 3 Bauhinia Street, Highveld Technopark, 0157

Level Two Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	22.00	25.00	≥ 51% Black Ownership	Yes
Management Control	14.50	19.00	Black Ownership Percentage	51.00%
Skills Development	16.23	20.00	≥ 30% Black Women Ownership	Yes
Enterprise and Supplier Development	38.10	40.00	Black Women Ownership Percentage	51.00%
Socio-Economic Development	5.00	5.00	Modified Flow Through Principle Applied	No
Total Score	95.83	109.00	51% Black Owned Designated Group Supplier	No
Empowering Supplier	Yes		VAT Number	4660173347
Procurement Recognition Level	125.00%		Issue Date	06 October 2017
Discounting Principle Applicable	No		Expiry Date	05 October 2018
Recorded Procurement Recognition Level	125.00%		Re-Issue Date	N/A

*51% Black-owned means an entity in which black people hold at least 51% of the exercisable voting rights, black people hold at least 51% of the economic interest and has earned all the points for net value.

*30% Black women owned means an entity in which black women hold more than 30% of the exercisable voting rights, black women hold more than 30% economic interest and has earned all the points for net value.

For EMPOWERDEX (Pty) Ltd

06 October 2017

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Brebnor



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